

Paints and Coatings Skill Council (PCSC)

Occupation Map & Career Progression
for

Development of National Occupational Standards (NOS) for Paints
and Coatings Skill Council

May 19, 2016



ICRA Management Consulting Services Limited

PCSC-Occupations and Career Progression – Manufacturing (40,000)

Manufacturing										
	Sales and Marketing	R&D	Production Planning & Logistics	Stores	Production - Liquid Paint	Production - Powder Paint	Production - In-house Resin	Quality Control	Filling and Packing	
Level 8		Head - R&D								
Level 7	General Manager - Sales & Marketing	R&D Manager	General Manager - Purchase	Head - Stores and Warehouse	AGM - Production		Head - Resin	General Manager - QC		
					General Manager - Production					
Level 6			Manager - Production Planning		Production Manager			QC Chemist - RM & FG		
			Logistics Manager							
Level 5	Technical Sales Representative	R&D Associate	Assistant Manager - Purchase	Manager - Stores	Supervisor - Production		Kettle Associate		Filling & Packing Supervisor	
	Sales & Marketing Executive				Production QC In-charge					
Level 4			Warehouse & Logistics Executive	Stores Representative – Manuf. + Appn.	Dispersion Operator		Sampling Associate	Junior Chemist		
					Tinting Operator	Extrusion Operator				
			Purchase Executive – Manuf. + Appn.	Assistant Manager - Stores	Foreman - Decanting	Air Classification Mill Operator				
Level 3			Planning Staff	Store Executive	Mixing Operator	Stirrer	RM Handling Associate		Packing Operator - Powder	
			Driver		Premix Operator	Tumbling Operator			Filter Operator	Filtration Associate
Level 2					Helper - Colour Matching	Helper - Premix				
						Helper - Liquid Paint Production				Extrusion Helper
										Helper - AC Mill Operations
Level 1										

QPs combined



PCSC- Occupations and Career Progression – Application (~32,80,000)

Sub-sector	Application		
Occupation	Decorative Paint Application	Industrial Paint Application	
Level 8			
Level 7	Paint Dealer		
Level 6		QC & Testing Supervisor - Powder Coating	QC & Testing Supervisor - Protective & Marine
Level 5	Supervisor - Decorative Paint Application	Curing Supervisor - Powder and Liquid Paint Application	
		Inspection Supervisor - Powder & Liquid Paint Application	
		Supervisor - Refinish & Liquid Paint	
Level 4	Architectural Painter (Advanced)	Powder Coater (Includes Curing Operator)	Auto Refinish Painter (Includes Scaffing Operator)
	Wood Polisher		General Industrial (Liquid) Painter
	Paint-Dealer Shop-Boy		
Level 3	Architectural Painter (Basic)	Pretreatment Operator - Powder & Liquid Paint Application	Scaffing Operator
		Curing Operator	Blasting Operator
		Inspection Executive	
		Priming Operator - Auto Refinish	Compressor Operator
		Putty Applicator - Auto Refinish	
Level 2	Painting Helper	Liquid Paint Application Helper	Scaffing Helper
		Putty Application Helper	Helper - Marine and Protective Painting
Level 1			Cleaner



QPs combined

PCSC QPs - Career Progression

S. No.	Sub Sector	Qualification Pack Title	NSQF level	Entry requirements (Minimum Preferable)	Progression / Occupation -leads to
1	Manufacturing	Air Classification Mill Operator	4	10th Standard Passed	Production QC In-charge
2	Manufacturing	Extrusion Operator	4	10th Standard Passed	Production QC In-charge
3	Manufacturing	Tumbling Operator	3	10th Standard Passed	Extrusion Operator
4	Manufacturing	Production QC In-charge	5	BSc Chemistry	Supervisor - Production
5	Manufacturing	Dispersion Operator	4	10th Standard Passed	Production QC In-charge
6	Manufacturing	Mixing Operator	3	10th Standard Passed	Dispersion Operator
7	Manufacturing	Tinting Operator	4	10th Standard Passed	Production QC In-charge
8	Manufacturing	Filling and Packing Operator	3	10th Standard Passed	Filling & Packing Supervisor
9	Manufacturing	QC Chemist (RM and FG)	6	BSc Chemistry	General Manager - QC
10	Manufacturing	Technical Sales Representative	5	BSc Chemistry	General Manager - Sales & Marketing
11	Application	Architectural Painter (Basic)	3	Primary School Passed	Architectural Painter (Advanced)
12	Application	Architectural Painter (Advanced)	4	Primary School Passed	Supervisor - Decorative Paint Application
13	Application	Wood Polisher	4	Primary School Passed	Self Employed
14	Application	Powder Coater	4	Primary School Passed	QC & Testing Supervisor-Powder Coating
15	Application	Auto Refinish Painter	4	Primary School Passed	Supervisor - Refinish & Liquid Paint
16	Application	Protective and Marine Painter	4	Primary School Passed	QC & Testing Supervisor-Protective & Marine
17	Application	General Industrial (Liquid) Painter	4	Primary School Passed	Supervisor-Refinish & Liquid Paint
18	Application	Painting Helper	2	Primary School Passed	Wood Polisher/Architectural Painter (Basic)
19	Application	Paint-Dealer Shop-Boy	4	12th Standard Passed	Paint - Dealer
20	Application	Supervisor-Decorative Paint Application	5	Primary School Passed	Self Employed