

Occupational Map - Manufacturing

Level	Finance	Sales & Marketing	Human Resources /Industrial Relations	QC & R&D	Production (Production, Repair and Maintenance, Material planning, warehousing)
9	Director Finance	Director Sales and Marketing	Director HR/IR	Director QC and R&D	Director Production Director Technical
	Head Finance	Head Sales and Distribution Head Marketing Head Product Design			Plant Head Technical Manager / General Manager
8		Zonal Head Sales and Distribution	Head HR/IR Head Legal	R& D Head	
7	Manager Costing and Budgeting Manager Accounts Manager Treasury Manager Risk Management Manager Investor Relations Manager Taxation	Area Sales Manager Manager Promotion Manager Marketing Manager Customer Service Manager Product Design Manager Advertising Manager Market Research	Manager HR Manager IR Manager Legal Manager Training Manager Recruitment Manager Compensation and Benefits	Manager R&D Manager Quality Control Lab Incharge Product quality research engineer Input material research engineer	Manager Production/Floor Supervisor Manager Production Planning Manager Procurement / Purchase Manager Logistics Administrative Incharge
6	Assistant Manager Audit Assistant Manager Accounts Assistant Manager Costing and Budgeting Assistant Manager Treasury Assistant Manager Risk Management Assistant Manager Investor Relations Assistant Manager Taxation	Senior Executive Sales Business Development Executive Assistant Manager Product Design Assistant Manager Promotion Assistant Manager Marketing Assistant Manager Customer Service Assistant Manager Product Design Assistant Manager Advertising Assistant Manager Market Research	Assistant Manager HR Assistant Manager IR Assistant Manager Legal Assistant Manager Training Assistant Manager Recruitment Assistant Manager Compensation and Benefits Assistant Manager Payroll	Senior Lab Chemist Quality Engineer Input Quality Incharge Final Quality Incharge Quality Control Inspector - Statistical Process Control Quality Control Inspector - Visual Inspection Quality Control Inspector - Dimension Check	Shift Incharge Assistant Manager Procurement / Purchase Assistant Manager Production Planning Maintenance Engineer Assistant Manager Logistics Senior Rubber Technician
	Assistant Manager IT Executive Audit Executive Accounts Executive Costing and Budgeting Executive Treasury Executive Risk Management Executive Investor Relations Executive Taxation Executive IT	Sales Officer Executive Sales Executive Promotion Executive Logistics Executive Marketing Executive Customer Service Executive Product Design Executive Advertising Executive Market Research	Assistant Manager Administration Executive HR Executive Legal Executive Training Executive Recruitment Executive Compensation and Benefits Assistant Administration Assistant Payroll	Quality Chemists Junior Lab Chemist Executive Quality Assurance Executive Input Quality Executive Final Quality	Supervisor Mixing Supervisor Moulding Supervisor Extrusion(including braiding) Supervisor Calendaring Supervisor Bead Building Supervisor Tyre Building Supervisor Band Building Supervisor Tyre cord building Supervisor Post cure inflation Supervisor Mill Room Supervisor Lab Supervisor Warehouse Supervisor Finishing Supervisor Stock Component Preparation Supervisor Product Building Supervisor Technical Rubber Technologist Supervisor Latex Compounding Supervisor Dipping Refining Supervisor Supervisor-Electronic Testing Product Testing Supervisor Storage Manager Assistant Production Planning

					Assistant Maintenance Assistant Production Finished Goods Manager Transport Manager Chargemen Turner 5Boiler Attendant Welder Tyre final inspector
					<ul style="list-style-type: none"> • Weighing Operator • Rubber/Bale cutter • Carbon/Oil Charger Operator • Material handling and Storage Operator • Material loading and Unloading Operator • Rubber Adhesive/cement Mixing Operator • Mould Cleaning & Inspection Operator • Operator Kneader • Operator Compression Moulding • Operator Transfer Moulding • Operator Injection Moulding • Operator Deflashing • Operator Curing (Continuous/Rotocuring/Autoclave) • Operator Moulding • Operator Extrusion • Operator Calendaring • Lay Down Operator • Booking Operator • Rubber Compounder • Knitting Machine Operator • Dipping Worker • Stripping Worker • Grinding Machine Operator • Boiler Operator • Let off Operator • Wind up Operator • Autoclave Operator – Rubber Reclaim • Cracker Operator • Grinding Operator • Pre-refining Operator • Refining Operator • Straining Operator • Creel Room Operator • Dip Solution Preparation Operator • Tyre/Industrial Cord Dipping Operator • Bicycle/rickshaw tyre building operator-Mono band • Bicycle/rickshaw tyre building operator-TBM • Tyre building operator-Solid Tyres • Tyre Building Operator - Off the Road Tyres • Tyre building operator-Radial Tyres • Tyre Building Operator – Passenger Vehicles • Tyre Building Operator – Commercial Vehicles • Bladder Assembly Operator • Mould Cleaning & Inspection Operator • Tyre Pre cure preparation (painting, jamming, awling & mold lubrication) • Tyre Post Curing preparation operator • Bladder curing operator • Ply cutting operator • Wire cutting operator • Slitting operator • Bead Room Operator • Operator Braiding • Tube Mandreling operator • Tube de-manderelling operator

					<ul style="list-style-type: none"> • Tube joint preparation/curing operator • Tube cutting operator • Valve applicator • Tube splicing operator • Tube Curing operator • Slug Extrusion • Profile Calendering Operator • Airbag Extrusion Operator • Airbag Curing Operator • Buffing and Cutting Operator • Tyre carcass inspection (Retread) • Tyre buffing operator (Retread) • Tread Preparation/building operator (Retread) • Curing Operator (Retread) • Final Inspection (Retread) • Building Operator • Heating Worker • Cooling Worker • Coating Operator • Winding Operator • Wrapping Operator • Braiding Operator • Knitted Hose Cutter • Jacting Operator • Hose Coupling Joiner/Fastener • Adhesive Applicator • Cement Applicator • Lathe Operator • Metal Preparation Operator • Friction Calender Operator • Crane Operator • Cutting Operator • Cord Brazing Operator • Steel Cord Batching Oerator • Belt Splicing Operator • Belt Repair and Finishing Operator • Incoming Fabric/Cord Testing • Differential Pressure Curing Operator • Sheeting Line Operator • Feed mill operator • Extrusion Quality Controller • Sole Cutting Machine Operator • Sole's Hole drilling operator • Stitching Operator • Fauxing applicator • Shoe fabricator • Stuck on process operator • Rubber Sheet/Coated Fabric Cutter • Dusting And Brushing Machine Operator • Stamping Operator • Pre Form Operator • Scootering Operator • Operator-Cushion Gum Application • Cutting Operator • Dipping and etching Operator • Pasting and marking operator • Stitcher • Deflation Operator • Inflation Operator • Cutting Operator • Detaping Operator • Mixing CompounderLatex Compounder • Dispersion Operator (Ball/Pearl/Attrition Mill Operator) • Emulsion Operator • Planetary Mixer Operator • Continuous Foaming Machine Operator • Curing Chamber Operator • Dipping Plant Operator
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3	Clerk	Clerk	Clerk	Lab Assistant	<ul style="list-style-type: none"> • Skiving operator • Toe puffer • Stamper • Lasting operator • Roughing operator • Puncher • Polisher • Jet pallet cleaner • Hose caper • Chlorinator • Former cleaner • Crimper • Slicing operator • Steel belt cutter • Steel belt assembler • Splicer • Sticker • Trimmer • Vulcanizer • Hose making workers • Heat sealing operators • Mechanical Fitter • Blacksmiths • Dual Extruder • Washing Worker • Bead Flipper • Vertical/Horizontal Bias Cutter • Strap cutting machine operator • Mould Changer • Mould Stamper and Repairer • Store assistant
2					<ul style="list-style-type: none"> • Dispatch Assistant • Transport Assistant • Loading /unloading Helper • Collection helper • Line helper • Packers • Store Workers • Numbering/Marking Workers • Weighing workers • Cleaners • Let off wind up man • Conveyor man Splitters • Trucker • Splicer • Vent trimmer

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Finance & Administration	Sales & Marketing	QC & LC	Production/Plantation –Rubber Wood
<ul style="list-style-type: none"> Finance Manager - TSR 	<ul style="list-style-type: none"> Manager (Marketing) 	<ul style="list-style-type: none"> Manager – Quality Assurance (QA) 	<ul style="list-style-type: none"> Rubber Nursery Manager Rubber Plantation Manager Manager - Production (CENEX) Factory Manager – TSR Manager - Rubber sheeting
<ul style="list-style-type: none"> Accounts Officer (RSS Trading) 	<ul style="list-style-type: none"> Officer – Purchase / Sale Market Analyst cum Supervisor 		<ul style="list-style-type: none"> Rubber Nursery Supervisor Rubber Plantation Supervisor Field Supervisor - Latex Harvest Head Supervisor – CENEX Supervisor - TSR Processing Supervisor - Rubber sheeting Supervisor (Furniture Design)
<ul style="list-style-type: none"> Rubber Nursery Office Assistant Clerk / Assistant - Rubber Plantation Office Assistant - TSR 		<ul style="list-style-type: none"> Laboratory Assistant / Chemist Quality Controller - TSR 	<ul style="list-style-type: none"> Field Assistant - Latex Harvest Processing Assistants – TSR Machine Operator
<ul style="list-style-type: none"> Shift Executive - TSR 	<ul style="list-style-type: none"> Executive (Procurement) 		<ul style="list-style-type: none"> Latex Harvest Technician (Tapper) Processing Technician - Rubber sheeting Storage assistant - RSS Trading Grader - RSS Trading Saw Mill Technician Furniture Assembler
<ul style="list-style-type: none"> Security In Charge (CENEX) 			<ul style="list-style-type: none"> Rubber Nursery Budder Rubber Nursery General Worker General Worker - Rubber Plantation General Worker – CENEX General Worker - RSS Trading