

NSQF QUALIFICATION FILE**Approved in 14th NSQC Meeting – NCVET – 30th December 2021****CONTACT DETAILS OF THE BODY SUBMITTING THE QUALIFICATION FILE****Name and address of submitting body:**

**Apparel, Made-ups & Home Furnishing Sector Skill Council
3rd floor, Flat No. A-312 To A-323 , Somdatt Chamber-I,
Bhikaji Cama Place,
Africa Avenue,
New Delhi - 110066**

Name and contact details of individual dealing with the submission**Name:** Mr. Amit Singh and Ms Priya Mathur**Position in the organisation:** Joint Director- Standards & QA, Deputy Director– Standards & QA**Address if different from above:****Tel number(s):** 9599929121, 8810692673**E-mail address:** jdqs@sscammh.com, ddqs@sscammh.com**List of documents submitted in support of the Qualifications File**

1. Qualifications Pack – Annexure 1
2. Model Curriculum – Annexure 2
3. Affiliation Protocol- Annexure 3
4. Industry Validations- Annexure 4

Model Curriculum to be added which will include the following:

- **Indicative list of tools/equipment to conduct the training**
- **Trainers qualification**
- **Lesson Plan**
- **Distribution of training duration into theory/practical component**

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1	Qualification Title	Factory Compliance Auditor
2	Qualification Code, if any	AMH/Q2201 , v2.0
3	NCO code and occupation	NCO-2015/7543.4001
4	Nature and purpose of the qualification (Please specify whether qualification is short term or long term)	Nature of the qualification a Qualification Pack (QP) The main purpose of the qualification to train the incumbent to assess the functioning of the incubation equipment and decide the specification of the setters.
5	Body/bodies which will award the qualification	Apparel, Made-ups & Home Furnishing Sector Skill Council (AMHSSC)
6	Body which will accredit providers to offer courses leading to the qualification	Apparel, Made-ups & Home Furnishing Sector Skill Council (AMHSSC)
7	Whether accreditation/affiliation norms are already in place or not, if applicable (if yes, attach a copy)	Yes (Annexure 3)
8	Occupation(s) to which the qualification gives access	Factory Compliance Auditor
9	Job description of the occupation	A Factory Compliance Auditor is responsible for conducting regular audits in the apparel factory to check if the unit is functioning in accordance to the industry regulations, standards and policies. The Compliance Auditor prepares a detailed report of the audit findings with remarks on system adequacy, system conformance or deviation if any, and overall system performance. He/she is responsible for helping protect the organization's assets by conducting internal audits and inspections to ensure that the equipment and operations are in compliance with laws, corporate guidelines, best practices, and contractual agreements.
10	Licensing requirements	NA

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11	Statutory and Regulatory requirement of the relevant sector (documentary evidence to be provided)	NA
12	Level of the qualification in the NSQF	Level 5
13	Anticipated volume of training/learning required to complete the qualification	500 hours (Theory:150, Practical:350)
14	Indicative list of training tools required to deliver this qualification	Attached herewith
15	Entry requirements and/or recommendations and minimum age	Graduate in related field with 4 Years of relevant experience OR NSQF Level 5 Minimum 2 years of experience as QC Executive Min. Age: 20 Years
16	Progression from the qualification (Please show Professional and academic progression)	Compliance Manager Level 6 (Vertical) Export Executive Level 5
17	Arrangements for the Recognition of Prior learning (RPL)	RPL assessment will be as per normal AMHSSC assessment process. (AMHSSC recognizes that there may be candidates who have prior learning experience in the Apparel Sector and are desirous of being certified. Such candidates can apply to AMHSSC for testing and certification of their skills. Training Partners will be responsible for identifying and counselling candidates for RPL through mobilization camps and advertisements. The details of the RPL process have been defined by AMHSSC under the document-Guidelines for Recognition of Prior Learning under PMKVY).
18	International comparability where known (research evidence to be provided)	Not done as yet
19	Date of planned review of the qualification.	

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20 Formal structure of the qualification				
Mandatory components				
	Title of component and identification code/NOSs/Learning outcomes	Estimated size (learning hours)		Level
		Theory	Practical	
(i)	Introduction (Bridge Module)	2	0	5
(ii)	AMH/N1705: Follow regulatory and company's rules and Greening of Job Roles	14	20	4
(iii)	AMH/N2201: Evaluate information to determine compliance with standards	40	120	5
(iv)	AMH/N2202: Prepare audit report	40	105	5
(v)	AMH/N2203: Check compliance with product protocol	34	80	5
(vi)	AMH/N2204: Maintain a healthy, safe and secure working environment with Gender and PwD Sensitization	17	23	4
	Sub Total (A)	147	348	
Optional components				
	Title of component and identification code/NOSs/Learning outcomes	Estimated size (learning hours)		Level
		Theory	Practical	
(i)	Introduction (Bridge Module)	3	2	5
(ii)				
(iii)				
(iv)				
(v)				
(vi)				
(vii)				
	Sub Total (B)	150	350	500
Total (A+B)		150+350=500		500

SECTION 1

ASSESSMENT

<p>21</p>	<p>Body/Bodies which will carry out assessment: AMHSSC affiliated assessment bodies. 1. Navriti Technologies Pvt Ltd 2. Skill Mantra 3. Methods Apparel Consultancy India Pvt Ltd 4. Fashion Futures 5. Amrit Skills Development Pvt Ltd 6. Assessors India LLP 7. Eduvantage Pvt Ltd 8. Career Point University More Assessment Agencies are being empanelled to cover wider geographical area</p>
<p>22</p>	<p>How will RPL assessment be managed and who will carry it out? RPL will be based on the same approved Qualification Pack and Assessment Criteria mentioned in the Qualification Pack and will be carried out as per normal ASCI assessment process. The Training Partner or any other authority as prescribed by the Steering Committee will identify and counsel candidates eligible for RPL through mobilization camps and advertisements. The mobilized candidates can be counselled, oriented about the standardized NSQF framework and basis their existing competency will be mapped against the suitable level of the concerned Job role for assessments. The candidates enrolled will be assessed by the Assessment Agency affiliated with the Sector Skill Council on the basis of assessment criteria decided by Sector Skill Council (SSC). The candidate will need to pass in the minimum assessment criteria of a particular QP decided by the SSC. Successfully assessed candidates with a valid Aadhaar or alternate ID (as per process) will be eligible for QP-NOS based Certification.</p>
<p>23</p>	<p>Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, reliable and fair and show that these are in line with the requirements of the NSQF.</p> <p>A robust technology enabled assessment methodology has been designed keeping in mind the geographical/Physical constraints and target segment which assess a trainee's knowledge and skill set through three methods:</p> <ol style="list-style-type: none"> a. An offline Tablet based test through the use of Multiple-Choice Text and Picture based questions in vernacular languages b. Actual demonstration on the field c. Viva <p>AMHSSC's assessment strategy:</p> <ul style="list-style-type: none"> • Question sets are developed as per the weightage of each NOS of

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	<p>the Qualification Pack.</p> <ul style="list-style-type: none">• Assessment criteria for each Qualification Pack developed, in which each Performance criteria (PC) assigned marks based on NOS• Question Bank is developed to assess the theoretical and practical knowledge. To ensure the quality, each trainee get different set of question• Empanelment of subject matter expert as assessor primarily from the Industry to assess trainee specifically on practical skills as per Industry demands <p>Assessments are preferably conducted on tablets or pen or papers in regional languages according to the requirement.</p>
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Please attach most relevant and recent documents giving further information about assessment and/or RPL.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

ASSESSMENT EVIDENCE

Complete a grid for each component as listed in “Formal structure of the the qualification” in the Summary.

NOTE: this grid can be replaced by any part of the qualification documentation which shows the same information – ie Learning Outcomes to be assessed, assessment criteria and the means of assessment.

24. Assessment evidences

Title of Component:

Outcomes to be assessed/NOSs to be assessed	Assessment criteria for the outcome
Comply with industry, regulatory and organizational requirements and greening of job roles	<p>PC1. Seek and obtain clarifications on policies and procedures; and greening solutions from the supervisor or other authorized personnel and carry out work functions in accordance with organizational standards, greening solutions, procedures, policies, legislation and regulations.</p> <p>PC2. Apply and follow these policies and procedures within the work practices and inculcate sustainable consumption practices</p> <p>PC3. Provide support to the supervisor and team</p>

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	<p>members in enforcing these considerations and support adaptation to more environmentally friendly processes and actively get involved in improving the performance of the organization in line with their own role and responsibilities and support adaptation to more environmentally friendly processes.</p> <p>PC4. Identify and report any possible deviation to these requirements.</p>
Means of assessment 1	Assessment online and Tab based
Means of assessment 2 Add boxes as required.	Offline Assessment(with equipment required)
Pass/Fail	

Outcomes to be assessed/NOSs to be assessed	Assessment criteria for the outcome
<p>Prepare for audit</p> <p>Conduct compliance audit at the factory</p>	<p>PC1. Be updated with the system/industry regulations, policies and guidelines</p> <p>PC2. Prepare an audit checklist</p> <p>PC3. Collect, analyses and evaluate the previous audit records and standards which will be used to check the compliance</p> <p>PC4. Make a note of the areas to focus on when conducting the audit based on the previousrecords/audit history</p> <p>PC5. Collect the necessary tools/reference papers and other materials that would be required forconducting compliance audit</p> <p>PC6. Confirm and communicate the compliance audit plan with the relevant people.</p> <p>PC7. Visit the factory and use the audit checklist to observe, gather information</p>

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	<p>and evaluate the conformance with standards</p> <p>PC8. Verify the information received, and collect evidence for observations and audit findings</p> <p>PC9. Meet the relevant people associated with the factory operations & management and advise on the compliance standards</p> <p>PC10. Make a note of all observations and findings, and highlight the areas of concern or non-conformities</p> <p>PC11. Communicate the audit findings to the relevant people</p> <p>PC12. Maintain integrity and confidentiality in the audit process</p> <p>PC13. Ensure all compliance points are checked and evaluated</p>
Means of assessment 1	Assessment online and Tab based
Means of assessment 2 Add boxes as required.	Offline Assessment(with equipment required)
Pass/Fail	

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Outcomes to be assessed/NOSs to be assessed	Assessment criteria for the outcome
<p>Documenting audit findings; Preparing Audit Report</p> <p>Record Keeping</p>	<p>PC1. Assess and critically analyse the information gathered during the audit.</p> <p>PC2. Categorize the findings as conformance to standards or non-conformance, as the case maybe, for each of the areas inspected as per audit checklist.</p> <p>PC3. Attach supporting documents or fill in details regarding evidence.</p> <p>PC4. Identify and classify the non-conformances as major/minor or observation.</p> <p>PC5. Put in remarks and recommendations for each of the non-conformances or deviations.</p> <p>PC6. Ensure all areas of compliances are covered in the audit report.</p> <p>PC7. Use an approved template to create the audit report.</p> <p>PC8. Ensure the audit report is prepared and submitted on time to the concerned people, after the on-site audit.</p> <p>PC9. Keep the audit report in safe and secure condition</p> <p>PC10. Store the audit report in such a way that it can be retrieved whenever required.</p> <p>PC11. Maintain confidentiality of the audit report, wherever applicable.</p>
<p>Means of assessment 1</p>	<p>Assessment online and Tab based</p>
<p>Means of assessment 2 Add boxes as required.</p>	<p>Offline Assessment(with equipment required)</p>
<p>Pass/Fail</p>	

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Outcomes to be assessed/NOSs to be assessed	Assessment criteria for the outcome
Compliance with product protocol	PC1. Refer & analyse the product protocol with a reference sample to evaluate if the instructions & specifications given in the protocol have been followed PC2. Evaluate the fabric / accessories / quality reports tested internally or externally PC3. Checks points where quality control has been exercised in consultation with the immediate supervisor PC4. Communicate to all concerned the relevant standards with reference to the product protocol. PC5. Ensure that the standards have been clearly understood and seek confirmation of the same. PC6. Communicate proactively if the systems are not producing the desired outcome. PC7. Keep all the reference samples and reference manuals accessible and in a good condition.
Means of assessment 1	Assessment online and Tab based
Means of assessment 2 Add boxes as required.	Offline Assessment(with equipment required)
Pass/Fail	

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Outcomes to be assessed/NOSs to be assessed	Assessment criteria for the outcome
Comply with health, safety and security requirements with Gender and PwD Sensitization at work	PC1. Comply with health and safety related instructions applicable to the workplace and ensure gender equality and PwD (people with disability) security PC2. Use and maintain personal protective equipment where required during inspection PC3. Carry out own activities in line with approved guidelines and procedures and actively participate in training sensitization programs for gender and PwD awareness PC4. Monitor the workplace and work processes for potential risks and threats. PC5. Report hazards and potential risks/ threats to supervisors or other authorized personnel. PC6. Take action based on instructions in the event of fire, emergencies or accidents PC7. Follow organization procedures for shutdown and evacuation when required
Means of assessment 1	Assessment online and Tab based
Means of assessment 2 Add boxes as required.	Offline Assessment(with equipment required)
Pass/Fail	

Job Role: Factory Compliance Auditor**Qualification Pack:** AMH/Q2201, v2.0**Sector Skill Council:** Apparel, Made-ups & Home Furnishing Sector Skill Council (AMHSSC)**Assessment Guidelines:**

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills

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Practical for each PC.

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS. examination/training center(as per assessment criteria below)
4. Individual assessment agencies will create unique question papers for theory part for each candidate at each.
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.
6. To pass the Qualification Pack, every trainee should score a minimum of 70% aggregate in QP.
7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

AMH/N1705: Follow regulatory and company's rules and Greening of Job Roles

PC	Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
		6	21	-	3
PC1	Seek and obtain clarifications on policies and procedures; and greening solutions from the supervisor or other authorized personnel and carry out work functions in accordance with organizational standards, greening solutions, procedures, policies, legislation and regulations.	2	4	-	0.5
PC2	Apply and follow these policies and procedures within the work practices and inculcate sustainable consumption practices	1	7	-	1

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PC3	Provide support to the supervisor and team members in enforcing these considerations and support adaptation to more environmentally friendly processes and actively get involved in improving the performance of the organization in line with their own role and responsibilities and support adaptation to more environmentally friendly processes	1	3	-	0.5
PC4	Identify and report any possible deviation to these requirements.	2	7	-	1
NOS Total		6	21	-	3
AMH/N2201: Evaluate information to determine compliance with standards					
PC	Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
	<i>Prepare for audit</i>	12	34	-	5.5
PC1	Be updated with the system/industry regulations, policies and guidelines	1	2	-	1
PC2	Prepare an audit checklist	3	10	-	1
PC3	Collect, analyse and evaluate the previous audit records and standards which will be used to check the compliance	3	10	-	1
PC4	Make a note of the areas to focus on when conducting the audit based on the previous records/audit history	1	6	-	1
PC5	Collect the necessary tools/reference papers and other materials that would be required for conducting compliance audit	3	4	-	1
PC6	Confirm and communicate the compliance audit plan with the relevant people	1	2	-	0.5
	<i>Conduct compliance audit at the factory</i>	8	36	-	4.5

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PC7	Visit the factory and use the audit checklist to observe, gather information and evaluate the conformance with standards	1	4	-	-
PC8	Verify the information received, and collect evidence for observations and audit findings	1	8	-	1
PC9	Meet the relevant people associated with the factory operations & management and advise on the compliance standards	1	3	-	-
PC10	Make a note of all observations and findings, and highlight the areas of concern or non-conformities	2	10	-	1
PC11	Communicate the audit findings to the relevant people	1	2	-	1
PC12	Maintain integrity and confidentiality in the audit process	1	1	-	1
PC13	ensure all compliance points are checked and evaluated	1	8	-	0.5
	NOS Total	20	70	-	10
AMH/N2202: Prepare Audit Report					
	<i>Documenting audit findings; Preparing Audit Report</i>	17	65	-	7.5
PC1	Assess and critically analyze the information gathered during the audit.	1	7	-	1
PC2	Categorize the findings as conformance to standards or non-conformance, as the case maybe, for each of the areas inspected as per audit checklist.	4	10	-	1
PC3	Attach supporting documents or fill in details regarding evidence.	4	4	-	1
PC4	Identify and classify the non-conformances as major/minor or observation.	4	10	-	1

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PC5	Put in remarks and recommendations for each of the non-conformances or deviations.	1	20	-	1
PC6	Ensure all areas of compliances are covered in the audit report.	1	10	-	1
PC7	Use an approved template to create the audit report.	1	2	-	0.5
PC8	Ensure the audit report is prepared and submitted on time to the concerned people, after the on-site audit.	1	2	-	1
	<i>Record Keeping</i>	3	5	-	2.5
PC9	Keep the audit report in safe and secure condition	1	2	-	1
PC10	Store the audit report in such a way that it can be retrieved whenever required.	1	2	-	1
PC11	Maintain confidentiality of the audit report, wherever applicable.	1	1	-	0.5
	NOS Total	20	70	-	10
AMH/N2203: Check compliance with product protocol					
		14	49	-	7
PC1	Refer & analyze the product protocol with a reference sample to evaluate if the instructions & specifications given in the protocol have been followed	3	5	-	1
PC2	Evaluate the fabric / accessories / quality reports tested internally or externally	2	12	-	1
PC3	Checks points where quality control has been exercised in consultation with the immediate supervisor	3	20	-	1
PC4	Communicate to all concerned the relevant standards with reference to the product protocol.	1	2	-	1
PC5	Ensure that the standards have been clearly understood and seek confirmation of the same.	2	4	-	1
PC6	Communicate proactively if				

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	the systems are not producing the desired outcome.	1	2	-	1
PC7	Keep all the reference samples and reference manuals accessible and in a good condition.	2	4	-	1
	NOS Total	14	49	-	7
AMH/N2204: Maintain a healthy, safe and secure working environment with Gender and PwD Sensitization					
		10	35	-	5
PC1	Comply with health and safety related instructions applicable to the workplace and ensure gender equality and PwD (people with disability) security	2	7	-	1
PC2	Use and maintain personal protective equipment where required during inspection	2	9	-	1
PC3	Carry out own activities in line with approved guidelines and procedures and actively participate in training sensitization programs for gender and PwD awareness	1	3	-	0.5
PC4	Monitor the workplace and work processes for potential risks and threats.	1	3	-	0.5
PC5	Report hazards and potential risks/ threats to supervisors or other authorized personnel	1	1	-	1
PC6	Take action based on instructions in the event of fire, emergencies or accidents.	2	8	-	0.5
PC7	Follow organization procedures for shutdown and evacuation when required	1	4	-	0.5
	NOS Total	10	35	-	5

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Title/ Name of qualification/ component:			Level: 5
NSQF Domain	Key Requirement of job role	How the outcomes relate to the NSQF level descriptors	NSQF Level
Process	<ul style="list-style-type: none">• He is required to review security polices, user access controls and risk management procedures and prepares an audit checklist . For this he has to visit the factory and use the audit checklist to observe, gather information and evaluate the conformance with standards. He should be able to verify the information received form relevant people , and collect evidence for observations and audit findings. He should meet .• He is required to make a report on the areas of concern or nonconformities .• He should communicate the relevant findings with integrity to the concerned people and fin ally ensure that all compliance points are checked and evaluated and meet the requirement.	<ul style="list-style-type: none">• The skill of a Factory Compliance Auditor requires him to review an organisation’s adherence to regulatory guidelines.	5
Professional	<ul style="list-style-type: none">• He should be able to plan and prepare	<ul style="list-style-type: none">• A Factory Compliance Auditor should	5

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<p>knowledge</p>	<p>audit, collect the background information , compiling checklist. He should know how to plan on-site activities conduct an opening meeting ,collect audit evidence through gathering information, observations and interviews, and sampling.</p> <ul style="list-style-type: none"> • He should know the procedure of evaluating the audit evidence, compiling a compliance audit report, developing a follow-up action program and conducting regulatory review. 	<p>have the knowledge and ability to conduct audits in accordance with this handbook and any other internal work procedures.</p>	
<p>Professional skill</p>	<ul style="list-style-type: none"> • He plans and organizes work to achieve targets and deadlines. • He consults and coordinates for effective delivery, applies problem solving approaches in different situations. • He refers anomalies to the particular personnel and seeks clarification on problems from others. • He analyzes needs, requirements and dependencies in order to meet work requirements. • He conducts meeting and seeks participation of members from Quality, Production, Audit or any other team for effective solutions • He provides opinions on work in a detailed and constructive way to the 	<ul style="list-style-type: none"> • A Factory Compliance Auditor makes Identifies situation that need escalation on quality issues. 	<p>5</p>

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	<p>concerned personnel.</p> <ul style="list-style-type: none"> • He maintains accurate records and documentation of the same. • He works independently and collaboratively and takes appropriate decisions related to responsibilities. • He practices a customer service oriented approach. 		
Core Skills	<ul style="list-style-type: none"> • He follows manuals/procedures/and compliance policies and regularly updates actively with modifications through written print and mail communication (digital). • He listens effectively and accurately communicates the work related matters and reacts proactively especially on critical issues. • He plans and manages work routine based on company procedure. • He positively influences his team members into following procedures. • He should have good analytical and report writing and presentation skills. 	<ul style="list-style-type: none"> • A Factory Compliance Auditor fills in the information required to communicate the level of quality and communicates with others in writing using accurate terminology. 	5
Responsibility	<ul style="list-style-type: none"> • The Compliance Auditor prepares a detailed report of the audit findings with remarks on system adequacy, system conformance or deviation if any, and overall system performance. • He is responsible for his own work and 	<ul style="list-style-type: none"> • A Factory Compliance Auditor is responsible for conducting regular audits in the factory to check if the unit is functioning in accordance to the industry regulations, standards and policies. 	5

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	learning and full responsibility of other's work and learning		
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OPTION B

Title/ Name of qualification/ component:			Level: 5
NSQF Domain	Key requirements of the Job role	How the Job Roles related to the NSQF Level descriptors	NSQF Level
Process			
Professional knowledge			
Professional skill			
Core Skills			
Responsibility			

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SECTION 3

EVIDENCE OF NEED

26	What evidence is there that the qualification is needed? What is the estimated uptake of this qualification and what is the basis of this estimate?											
Basis												
Need of the qualification	While collecting data from the companies for the occupational map, we also took feedback from industry, which was collected with respect to roles for which qualification packs development, was to be prioritized. This was largely based on volume of people required, quantitative and qualitative shortfall which the Industry feels they face.											
Industry Relevance	Governing council of AMHSSC gave final approval and endorsement for the same. The number of industries which validated the job role are 15. (Small – 5 , Medium – 5 and Large – 5)											
Usage of the qualification	<p>Skills Gap analysis Reports for industry demand and secondary research data, though these do not lend to accurate demand projection.</p> <ul style="list-style-type: none"> • Feedback from industry for demand though again sample size may not lend to accurate figures • Training duration, and current and potential training capacity envisaged • An LMIS development initiative is being put in place to be more precise regarding the demand and supply • The employment in clothing and textile industry will be 21.54 million by 2022 and there is an incremental human resource requirement of 6.31 % from the year 2013 till year 2022. Manufacturing of wearing apparels will require 4.58 million people by the year 2022. 											
Estimated uptake	<table border="1" data-bbox="395 1440 1455 1910"> <thead> <tr> <th data-bbox="395 1440 683 1585">QP/Job Role Name</th> <th data-bbox="691 1440 986 1585">"States where Demand exist</th> <th data-bbox="994 1440 1193 1585">"District where Demand exist</th> <th data-bbox="1201 1440 1455 1585">Projections for the next 3 years</th> </tr> </thead> <tbody> <tr> <td data-bbox="395 1597 683 1910">Factory Compliance Auditor</td> <td data-bbox="691 1597 986 1910">PAN INDIA</td> <td data-bbox="994 1597 1193 1910">PAN INDIA</td> <td data-bbox="1201 1597 1455 1910">200</td> </tr> </tbody> </table>				QP/Job Role Name	"States where Demand exist	"District where Demand exist	Projections for the next 3 years	Factory Compliance Auditor	PAN INDIA	PAN INDIA	200
QP/Job Role Name	"States where Demand exist	"District where Demand exist	Projections for the next 3 years									
Factory Compliance Auditor	PAN INDIA	PAN INDIA	200									
27	Recommendation from the concerned Line Ministry of the Government/Regulatory Body. To be supported by documentary evidences											

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	Attached
28	<p>What steps were taken to ensure that the qualification(s) does (do) not duplicate already existing or planned qualifications in the NSQF? Give justification for presenting a duplicate qualification</p> <p>NSDC list of Approved and Under-Development QPs was checked prior to commissioning the work</p> <ul style="list-style-type: none">• NSDC QRC team also confirmed the same
29	<p>What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated? Specify the review process here</p> <p>Agencies have been appointed by the SSC to interact with training providers to gather feedback in implementation.</p> <ul style="list-style-type: none">• Monitoring of results of assessments• Employer feedback will be sought post-placement• A formal review is scheduled in two year time

Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

SECTION 4

EVIDENCE OF PROGRESSION

30	<p>What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector? <i>Show the career map here to reflect the clear progression</i></p> <p>What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?</p> <p>The extent to which a labour is trained and educated affects its mobility. To ensure horizontal and vertical mobility the Qualifications pack have been tailored in a manner that it states all the required skills for a particular job role and ensures increase in developmental level when skills are practiced over time.</p> <p>With experience a Factory Compliance Auditor can become a Compliance Manager Level 6 (Vertical) Export Executive Level 5 (Horizontal)</p>
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Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.