Approved in 18th NSQC Meeting – NCVET – 28th April 2022 Rationalized in 24th NSQC Meeting – NCVET – Dated 17.11.2022

> NCVET Code 2022/SPEFL/SPEFLSC/06997

#### CONTACT DETAILS OF THE BODY SUBMITTING THE QUALIFICATION FILE

## Name and address of submitting body:

Sports, Physical Education, Fitness and Leisure Sector Skill Council (SPEFL) 207, DLF Galleria Mall, Mayur Vihar Extension, Delhi- 110091

### Name and contact details of individual dealing with the submission

Name: Tahsin Zahid

Position in the organization: CEO

Address if different from above: Same as above

**Tel number(s):** +91-9958272224

E-mail address: tahsin.zahid@sportsskills.in

## List of documents submitted in support of the Qualifications File

1. Qualification Pack

2. Validation of Qualification Pack by industry experts

3. Model Curriculum

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## **SUMMARY**

Assistant (Primary Years)  2 Qualification Code SPF/Q4005  3 NCO code and occupation NCO-2015/3423.020	is es
2Qualification CodeSPF/Q40053NCO code and occupationNCO-2015/3423.02	is es
3 NCO code and occupation NCO-2015/3423.02	is es
	is es
	es
4 Nature and purpose of the The qualification ain	
qualification (Please specify to train the candidate	
whether qualification is short on various elements	
term or long term) and stages involved	
the job of a Physica Education Assistant	
(Primary Years). Th	,
primary purpose	·
includes: • Planning	
Sports and Fitness	
activities for young	
children of age grou	o 9
to 12 years old	
• Teach basics of	
popular sports	
Identify age-	
appropriate props a	ıd
equipment to foster	
growth	
Plan and conduct sk	ill
based and fitness	
specific assessment	s
Conduct First Aid	
• Create safe	
environment in	
compliance to Child	
Safety Policies	
Create Sports and  Fitness reports	
Fitness reports  • Conduct events fo	_
children and parents	
Criticien and parents	
E Data/hadiaa which will	
5 Body/bodies which will SPEFL -SC award the qualification	
6 Body which will accredit SPEFL- SC	
providers to offer courses	
leading to the qualification	

accreditation/affiliation norms are already in place or not, if applicable (if yes, attach a copy)  8 Occupation(s) to which the Physic	L-SC's Norms cal Education ant (Primary
norms are already in place or not , if applicable (if yes, attach a copy)  8  Occupation(s) to which the qualification gives access Assista	
not , if applicable (if yes, attach a copy)  8	
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	al Education
·	ant (Primary
	works in play
	s, day care
	s, apartments
	ubs to teach age
	oriate physical es to build skills
	ness in children
	age of 9-12
years.	age 01 9-12
years.	
10 Licensing requirements NA	
11 Statutory and Regulatory NA	
requirement of the relevant	
sector (documentary	
evidence to be provided)	
12 Level of the qualification in Level 3 the NSQF	3
13 Anticipated volume of 360 ho	ours
training/learning required to	
complete the qualification	
3	refer to the
	Curriculum
qualification  15 Entry requirements and/or Class 7	10th pace and
	10th pass and ng continuous
	r education
regular	OR
Certifi	cate NSQF
	2- Physical
	tion Assistant
	Years) with 1
	f relevant
experie	

16	Progression from the qualification (Please show Professional and academic	Level 4, Fitness Trainer
	progression)	
17	Arrangements for the Recognition of Prior learning (RPL)	SPEFL has developed RPL policy to conduct pre assessment of students for gap analysis as per NOS, sharing the gap & final assessments of students and certification. It is explained in section 1 under Assessment, Point 2
18	International comparability where known	While writing the NOSs, UK and Australia NOSs were also referred to, and extensive discussions were held with coaches from NIS Patiala at NIS Patiala to validate their relevance to Indian context. Then the QP and NOSs were referred to relevant organizations in India for getting their inputs, before finalization.
19	Date of planned review of the qualification.	18/04/2025
2		Formal structure of the qualification
		Mandatory components

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(i)	Title of component and identification code/NOSs/Learning outcomes	Estimated size (learning hours)	Level
	SPF/N0406: Plan sports and fitness	Theory: 60 Hrs	
	activities for the year	Practical: 180	
	SPF/N0407: Teach basics of popular	Hrs	
	sports skill and develop fitness	ES: 30 Hrs	
	SPF/N0408: Conduct multi sports assessments	OJT: 90 Hrs	3
	SGJ/N1702: Optimize resource utilization at workplace		>0
	DGT/VSQ/N0101: Employability Skills (30 Hours)		
	On-the-job (OJT) training		
	Sub Total	360 Hrs	3
	Optional components		
	Title of component and identification code/NOSs/ Learning outcomes	Estimated size (learning hours)	Level
	No optional components		
	Sub Total (B)		
	Total (A+B)		

SECTION 1 **ASSESSMENT** 

21	Body/Bodies which will carry out assessment
	TBD
22	How will RPL assessment be managed and who will carry it out?
	The assessment body or employer assessors shall be responsible for RPL assessment.
	In RPL, the candidate has acquired the skills and knowledge while working and requires assessment and certification only. RPL is the acknowledgement of skills and knowledge obtained through:
	<ul> <li>formal training</li> <li>work experience</li> <li>life experiences</li> </ul>
	The focus of RPL is the competence gained from these experiences; not how, when or where the learning occurred.
	Process or steps in RPL assessments
	<ol> <li>Offering RPL to potential candidates</li> <li>Providing information to the candidate</li> <li>Evidence collation</li> </ol>
	<ul><li>4. Pre-screening &amp; orientation</li><li>5. Self-assessment</li><li>6. Assessment and making the decision</li></ul>
	<ul><li>7. Feedback to the candidate</li><li>8. Documentation of outcomes</li><li>9. certification</li></ul>
23	Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, reliable and fair and show that these are in line with the requirements of the NSQF.  QA regarding accreditation of Assessing Body:
5	The SPEFL SC's Accreditation process is divided into two steps:  1) Pre-accreditation process:
	<ul> <li>Apply for Accreditation: Application form with desired documents in prescribed format to be sent.</li> <li>Document Compliance Check: to be done for ensuring the compliance and adherence of applied assessing body according to criteria laid down by SPEFL SC.</li> <li>Presentation on Quality Assurance: to be given by Assessing body highlighting the quality assurance process laid down by Assessing body at the process points.</li> </ul>

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- Once the assessing body clears the due diligence process, the accreditation is given along with terms and conditions.
- 2) Post-accreditation process: Post accreditation, the accredited assessing bodies needs to fulfil following minimum eligibility criteria or requisites for implementation:
  - All Empanelled Assessors would have to undergo "Train the Assessor" Program conducted by SPEFL SC for each job role
  - Accredited Assessing Body would have to abide with requisite timelines, policies and regulations declared by SPEFL sector skill council.
  - Accredited Assessing Body with times would have to contribute in expansion of the questionnaire.

QA regarding accreditation of Assessing Body:

The SPEFL SC Accreditation process is divided into two steps:

- 3) Pre-accreditation process:
  - Apply for Accreditation: Application form with desired documents in prescribed format to be sent.
  - Document Compliance Check: to be done for ensuring the compliance and adherence of applied assessing body according to criteria laid down by SPEFL sector skill council.
  - Presentation on Quality Assurance: to be given by Assessing body highlighting the quality assurance process laid down by Assessing Body at the process points
  - Once the assessing body clears the due diligence process, the accreditation is given along with terms and conditions.
- 4) Post-accreditation process: Post accreditation, the accredited assessing bodies needs to fulfil following minimum eligibility criteria or requisites for implementation:
  - All Empanelled Assessors would have to undergo "Train the Assessor" Program conducted by SPEFL SC for each job role time to time.
  - Accredited Assessing Body would have to abide with requisite timelines, policies and regulations declared by SPEFL sector skill council.
  - Accredited Assessing Body with times would have to contribute in expansion of the questionnaire.

QA Regarding Assessment Criteria & papers:

The emphasis is on 'learning-by-doing' and practical demonstration of skills and knowledge based on the performance criteria. Accordingly, assessment criteria for each job role is set and made available in qualification pack.

The assessment papers for both theory and practical are developed by Subject Matter Experts (SME) hired by SPEFL SC or with the SPEFL SC accredited Assessment Agency as per the performance and assessment criteria mentioned in the Qualification Pack. The assessments papers are

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also checked for the various outcome-based parameters such as quality, time taken, precision, tools & equipment requirement etc.

The assessment sets as well as assessment criteria are then reviewed by panel of experts from Industry as well as SPEFL SC official for consistency and suitability. The assessments are designed so as to assess maximum parts during the practical hands on work. The technical limitations at the training centres are taken care in theory and viva.

All SPEFL SC accredited Assessment Agency follow the "SPEFL SC process of Assessment Framework" and SPEFL SC approved assessment papers. The assessment by assessment agency will be completely based on the assessment criteria as mentioned in the Qualification Pack developed by SPEFL sector skill council.

Each NOS in the Qualification Pack (QP) will be assigned a relative weightage for assessment based on the criticality of the NOS. Therein each Performance Criteria in the NOS will be assigned marks for or practical based on relative importance, criticality of function and training infrastructure.

The following tools are proposed to be used for final assessment:

1 Practical Assessment: This will comprise of a creation of mock environment in the skill lab which is equipped with all equipment's required for the qualification pack.

Candidate's soft skills, communication, aptitude, safety consciousness, quality consciousness etc. will be ascertained by observation and will be marked in observation checklist. The end product will be measured against the specified dimensions and standards to gauge the level of his skill achievements.

- 2 Viva/Structured Interview: This tool will be used to assess the conceptual understanding and the behavioral aspects as regards the job role and the specific task at hand. It will also include questions on safety, quality, environment and equipment's etc.
- 3 Written Test: Under this test few key items which cannot be assessed practically will be assessed. The written assessment will comprise of
- i. True / False Statements
- ii Multiple Choice Questions
- iii Matching Type Questions.
- iv) Fill in the blanks

#### QA Regarding Assessors:

Assessors are selected as per the "eligibility criteria" laid down by SPEFL SC for assessors for each job role. The assessors selected by Assessment Agencies are scrutinized and made to undergo training and introduction to SPEFL SC Assessment Framework, competency-based assessments, assessors guide etc. SPEFL SC conducts "Training of Assessors" program time to time for each job role and sensitize assessors regarding assessment process and strategy which is outlined on following mandatory parameters:

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- 1) Guidance regarding NSQF
- 2) Qualification Pack Structure
- 3) Guidance for the assessor to conduct theory, practical and viva assessments
- 4) Guidance for trainees to be given by assessor before the start of the assessments.
- 5) Guidance on assessments process, practical brief with steps of operations practical observation checklist and mark sheet
- 6) Viva guidance for uniformity and consistency across the batch.
- 7) MOCK assessments
- 8) Sample guestion paper and practical demonstration

SPEFL SC also conduct telephonic orientation of the assessors before each assessment for the given job role to assure quality, fairness and timely conduct of assessment.

The assessment agencies are instructed to hire assessors with integrity, reliability and fairness. Each assessor shall sign a document with its assessment agency by which they commit themselves to comply with the rules of confidentiality and conflict of interest, independence from commercial and other interests that would compromise impartiality of the assessments.

QA before, during and after Assessments:

SPEFL SC ensures pre-requisites of Assessment needed by training institute regarding ARTICLES like Mannequins, Mock Ward Infrastructure. Transferring Equipment, Job role related equipment; INFRASTRUCTURE like Class rooms, Skill Lab, Aids like board/marker/logistics, Furniture like display tables, chairs; STAFF like Co-ordinator from training institute, Peon, Some additional members(for simulated situations, if required); DOCUMENTS like Admit Card, Govt. validated ID proof, Record Books like attendance, log book, internal evaluation sheets, Student Enrollment details; for CO-ORDINATION one full time co-ordination point for coordination with assessment coordinator before, during and after assessment.

SPEFL SC ensures the three Phases of Assessment to be assured by assessing body and assessor for fair, consistent and quality assessment. The three phases of assessment are enlisted below:

PREPARATORY PHASE: Documents ensured to be packed, sent and received: Seal Pack of Sets of Papers, Invigilation Sheet/Covering letter, OMR/Answer sheet; Well Co-ordination needs to be assured between Assessment Co-ordinator of assessing body, SPEFLSC official, Coordinator from skill center and assessor.

#### PHASE OF CONDUCT:

1) Written Examination:

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- Assessor should reach the VTP 30 minutes before the assessment and ensure that all the arrangements are as per the SPEFL SC's rules and regulation
- He should make seating arrangement to students leaving minimum 3 feet space between candidates.
- He should make the students sit in the order of seating arrangements.
- The enrolment numbers are to be written on the desks before the arrival of students.
- The details to be filled like assessor name, date and Qualification name should be written on the board
- Learners should keep all their belongings outside the classroom. All mobiles should be switched off and kept on the desk in front of the invigilator
- The seal of the assessment materials is opened in front of the students.
- OMR sheets to be distributed to all learners
- Assessors should instruct the learners on the rules and regulation of the assessment

No. of questions

Duration of paper

Disciplinary rules

Administrative rules

#### 2) Attendance:

- The assessor/assessment co-ordinator needs to get signature of all candidates while theory as well as practical examination on invigilation sheet. The sheets are signed and stamped by the In-charge /Head of the Training Centre.
- The assessor/assessment co-ordinator needs to verify the authenticity of the candidate by checking the photo ID card issued by the institute as well as any one Photo ID card issued by the Central/Government. The same needs to be mentioned in the attendance sheet. In case of suspicion, the assessor should authenticate, and cross verify trainee's credentials in the enrolment form.
- The assessor/assessment co-ordinator needs to punch the trainee's roll number on all the test pieces.
- The assessor/assessment co-ordinator needs to take a photograph of all the students along with the assessor standing in the middle and with the centre name/banner at the back as evidence.
- The assessor/assessment co-ordinator needs to carry a camera to click photograph of the trainees working on the job and giving theory exam as evidence.
- The assessor/assessment co-ordinator also needs to carry a photo ID card.
- The assessor/assessment co-ordinator also needs to take the photographs as evidence from appropriate angels/sides of the

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final work piece/job submitted by the trainee. This evidence is signed by the trainee at the time of submission of the job piece.

The assessor/assessment co-ordinator needs to measure the dimensions and finish of the submitted job piece as per the tolerance or standards mentioned in the assessment guide.

### 3) Segregate learners into batches:

- Assign combination of one critical and one elementary NOS along with the soft skill NOS
- Allocate time to learner
- Ask learners to be present 5 minutes earlier than the time allotted at the lab

### 4) Conduct Practical Assessments:

- Assign practical task to the learners
- Ask the learner to collect articles and be ready for assessments
- Observe learner conducting the assigned task
- Evaluate and Record observations and marks and in the recording sheets
- You may ask learners question on the task being done

#### 5) Conduct Viva:

- Ask questions from the learners on the assigned task
- · Ask questions prescribed in the assessment guide on nonprescribed tasks to ensure that the learners have complete knowledge on the assessment

#### 6) Collate Results:

- Check written answer scripts
- Sum up the practical NOS marks
- Sum up the viva marks
- Remember to sign off on all sheets where scores are mentioned
- Submit the collated result to assessment body representative/project manager.
- Surprise Visits/Surveillance check is kept to ensure the quality and fair assessments.

#### POST-ASSESSMENT PHASE

- 1) Verify Result
  - Check for accuracy of names and date of birth
  - Check for accuracy of marks against each learner
  - Ensure that the pass percentage is correctly applied to the result
  - Ensure that the learner has cleared all sections of the assessments in line with the SPEFL SC's assessment strategy.

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- Check if the excel sheet for each learner is accurately filled and is available for cross referencing with the covering result sheet
- Each and every result has to get cross-verified by SPEFL SC official
- 2) Upload/Sharing of Results
  - Once the results are ready it is uploaded on the SDMS website/portal and verified on the same
  - Or the results are shared to Training institute only by SPEFL SC.
  - In case of any query or issue raised for assessment, the assessments are subjected to re-evaluation as per protocol laid down by SPEFL SC.
- 3) Documentation
  - Question papers are kept in secure cupboard with limited and controlled access.
  - Used OMR sheets are to be stored for the next ten years
  - QP should be always current version

#### **SECTION 1**

Please attach any documents giving further information about assessment and/or RPL. Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

#### ASSESSMENT EVIDENCE

Complete a grid for each component as listed in "Formal structure of the qualification" in the Summary.

NOTE: this grid can be replaced by any part of the qualification documentation which shows the same information – i.e. Learning Outcomes to be assessed, assessment criteria and the means of assessment

24. Assessment evidences Title of Component:

## CRITERIA FOR ASSESSMENT OF TRAINEES

**Job Role:** Physical Education Assistant (Primary Years)

Qualification Pack Code: SPF/Q4005

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### Sector Skill Council: Sports, Physical Education, Fitness and Leisure Skill Council

### **Guidelines for Assessment**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical PC
- 2. The assessment for the theory part will be based on knowledge bank of questions created SSC by the
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% in aggregate.
- 6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack

## SPF/N0406: Plan sports and fitness activities for the year

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Plan infrastructure to teach different sports skills	20	11	-	-
PC1. identify and allocate safe place to conduct different sports sessions.	4	2	-	-
PC1. identify and allocate safe place to conduct different sports sessions	4	2	1	-
PC3. plan regular inspection of play space, facilities, props and equipment for cleanliness, safety and usage	4	2	-	-
PC4. identify special and customized equipment for participants with special needs and disabilities	4	2	-	-
PC5. plan for first aid and medical facilities required in case of emergency	4	3	1	-
Plan sports teaching and fitness building sessions for the year	24	12	1	-
PC6. identify the sports that need to be covered in a year as per the infrastructure available (football ground, basketball court, etc.)	4	2		
PC7. create yearly plan to teach identified sports	4	2		

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PC8. create session plans to teach basics of each sport	4	2		
PC9. plan sports rotation for each group and create a timetable	4	2		
PC10. plan sports competition for the year	4	2	-	-
PC11. plan regular interaction with parents	4	2	-	-
Plan assessments for sports skill and fitness	28	16	-	-
PC12. plan for skill and fitness assessment	4	2	- (	
PC13. collect children's data – height, weight, age, etc.	4	2		-
PC14. plan the time and resources required for assessments	4	2	1	-
PC15. plan the area where the assessments would be conducted	4	2		
PC16. publish the assessment dates to children and their parents with timelines	4	2		
PC17. check safety and cleanliness of assessment equipment	4	2		
PC18. plan and procure the props and equipment to be used and create ground markings for assessment	4	4		
NOS Total	72	39		

# SPF/N0407.Teach basics of popular sports skill and develop fitness

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Conduct everyday sports and fitness sessions	30	47	-	ı
PC1. ensure readiness, cleanliness, safety of the play area	2	3	1	1
PC2. ensure first aid kit is complete and easily accessible	2	3	-	-
PC3. ensure the required props and equipment for the activities are available	2	3	-	-
PC4. check if children's outfits are appropriate for the planned activities	2	3	-	-

PC5. conduct appropriate warm-up and lead-up activities	2	3	-	-
PC6. ensure adequate ratio of props such as football, basketball, bats, etc. for faster learning	2	3	-	-
PC6. identify the sports that need to be covered in a year as per the infrastructure available (football ground, basketball court, etc.)	2	3		
PC7. create smaller groups to maximize learning time	2	3		
PC8. conduct drills to develop sports skills	2	3		
PC9. conduct drills to develop specific fitness (endurance, strength, flexibility, etc.)	2	3		<b>)</b>
PC10. simplify the techniques of the sport for the children with different abilities	2	3		-
PC11. ensure children who are unwell do not attend to the session	2	3	7 -	-
PC12. interact with children using gendersensitive, non-discriminatory language	2	3	-	-
PC13. treat all children equally irrespective of gender	2	3	-	-
PC14. use appropriate cool down activities to end the sessions	2	4	-	-
PC15. conclude every session summarizing participants progress and areas of improvement	2	4	-	-
Conduct sports competition	12	24		
PC16. create checklist for the competition	2	4		
PC17. create fixtures for the competition	2	4		
PC18. create teams for the competition for different age groups	2	4		
PC19. create registration form for individual and team sport competition	2	4		
PC20. officiate the matches during the competition	2	4		
PC21. create event completion report	2	4		
Maintain equipment and facility	10	20		
PC22. conduct all sports sessions in a safe place (free from sharp objects, obstacles, etc.)	2	4		

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PC23. inspect all sports facilities for safety	2	4	
PC24. arrange first aid / medical emergency services readily available	2	4	
PC25. replace broken props and report to supervisor	2	4	
PC26. audit and keep track of all props and equipment documented	2	4	
Work effectively with others	8	9	
PC27. interact (verbal, non-verbal and written) in a gender, disability, and culturally sensitive manner	2	3	
PC28. promote a safe and interactive environment	2	3	
PC28. promote a safe and interactive environment	4	3	
NOS Total	60	100	

# SPF/N0408.Conduct multi sports assessments

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Prepare for assessments	14	22	-	-
PC1. plan the time and resources required for assessments	4	2	1	-
PC2. get the plan approved by the school/academy/coaching centre principal and publish the dates to the class teachers, students and their parents	2	1	1	-
PC3. plan the area where the assessments would be conducted	3	4	-	-
PC4. check safety and cleanliness	2	6	-	-
PC5. plan and procure the props and equipment to be used and create ground markings as required	3	9	-	-
Conduct sports skill and fitness assessments	14	27	-	-
PC6. ensure if any child is sick or have any physical discomfort before the assessment	2	3		

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PC7. ensure children are in sports attire and prepared for the assessment	2	4		
PC8. ensure all children are properly hydrated before fitness assessment	2	4		
PC9. identify the assessment metrics to conduct assessment for all components of fitness and skill	2	4		
PC10. create skill assessment and fitness assessment circuits	2	4	-	-
PC11. record assessment timings	2	4	-	-
PC12. deal with any medical emergency	2	4	·	<b>)</b> -
Document assessments	12	18	10	-
PC13. input assessment results into an excel file	2	4	3 -	-
PC14. validate the results	2	4	-	-
PC15. upload the excel into the system, if an automated system is available	2	4		
PC16. fill in the results in a school/academy/coaching centre report card, if no automated system is available	2	4		
PC17. ensure that report card reaches the parents	4	2		
Evaluate the sports teaching program	10	20		
PC18. collect feedback from supervisors/managers, colleagues, children and parents	2	4		
PC19. document feedback and discuss with supervisors/managers for improvement actions	2	4		
PC20. analyze the findings to make modifications to the teaching style, if any	2	4		
PC21. document learning outcomes of classes and share with parents and supervisors/managers	2	4		
PC22. generate quarterly, half-yearly and yearly report for the management	2	4		
NOS Total	50	87		

SGJ/N1702.Optimize resource utilization at workplace

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Material conservation practices	4	8		
PC1. identify ways to optimize usage of material including water in various tasks/activities/processes	1	2	-	-
PC2. check for spills/leakages in various tasks/activities/processes	1	2	-	-
PC3. plug spills/leakages and escalate to appropriate authority if unable to rectify	1	2	-	
PC4. carry out routine cleaning of tools, machines and equipment	1	2	Ó	<b>J</b> :
Energy/electricity conservation practices	4	8		
PC5. identify ways to optimize usage of electricity/energy in various tasks/activities/processes	1	2	-	1
PC6. check if the equipment/machine is functioning normally before commencing work and rectify wherever required	1	2	-	-
PC7. report malfunctioning (fumes/sparks/emission/vibration/noise) and lapse in maintenance of equipment	1	2	-	-
PC8. ensure electrical equipment and appliances are properly connected and turned off when not in use	1	2	-	-
Effective waste management/recycling practices	5	10		
PC9. identify recyclable and non-recyclable, and hazardous waste generated	1	2	-	-
PC10. segregate waste into different categories	1	2	-	-
PC11. dispose non-recyclable waste appropriately	1	2	-	-
PC12. deposit recyclable and reusable material at identified location	1	2		
PC13. follow processes specified for disposal of hazardous waste	1	2	-	-
NOS TOTAL	13	26		

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# DGT/VSQ/N0101: Employability Skills (30 Hours)

nours)				
Accessment Cuitouis fou Outcomes	Theory	Practical	Project	Viva
Assessment Criteria for Outcomes	Marks	Marks	Marks	Marks
Introduction to Employability Skills	1	1		
PC1. understand the significance of employability skills in meeting the job requirements	-	-	-	-
Constitutional values – Citizenship	1	1	-	-
PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices	-	-		-
Becoming a Professional in the 21st Century	1	3	-	-
PC3. explain 21st Century Skills such as SelfAwareness,				
Behavior Skills, Positive attitude, self-motivation, problem- solving, creative thinking, time management, social and	r (	-	-	-
cultural awareness, emotional awareness, continuous learning mindset etc				
Basic English Skills	2	3	-	-
PC4. speak with others using some basic English phrases or sentences	-	-	-	-
Communication Skills	1	1		
PC5. follow good manners while communicating with others	-	-		
PC6. work with others in a team	-	-	-	-
Diversity & Inclusion	1	1	-	-
PC7. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC8. report any issues related to sexual harassment	-	-	-	-
Financial and Legal Literacy	3	4		
PC9. use various financial products and services safely and securely	-	-	-	-
PC10. calculate income, expenses, savings etc.	-	-		
PC11. approach the concerned authorities for any exploitation as per legal rights and laws	-	-		
Essential Digital Skills	4	6		

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PC12. operate digital devices and use its features and	-	-		
applications securely and safely				
PC13. use internet and social media platforms securely and safely	-	-		
Entrepreneurship	3	5		
PC14. identify and assess opportunities for potential business	-	-		
PC15. identify sources for arranging money and associated financial and legal challenges	-	-		
Customer Service	2	2		
PC16. identify different types of customers	-	-		
PC17. identify customer needs and address them appropriately	-	ik		
PC18. follow appropriate hygiene and grooming standards	- (			
Getting ready for apprenticeship & Jobs	1	3		
PC19. create a basic biodata	-	-		
PC20. search for suitable jobs and apply	_	-		
PC21. identify and register apprenticeship opportunities as per requirement	-	-		
NOS TOTAL	20	30	-	-

#### Means of assessment 1

The emphasis is on 'learning-by-doing' and practical demonstration of skills and knowledge based on the performance criteria.

The assessment papers for theory and practical are developed by Subject Matter Experts (SME) available with the Assessment Agency as per the performance and assessment criteria mentioned in the Qualification Packs.

All the components and the performance criteria are covered during the test.

#### Means of assessment 2

The assessments for theory is carried out in Offline mode (TAB) and the practical assessments is carried out with the availability of the equipment at the TC, as predefined for the job role.

#### Pass/Fail

The minimum total marks to be achieved for being competent are 70% in total.

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# **SECTION 2 25. EVIDENCE OF LEVEL**

## **OPTION A**

Title/Name of	qualification/component: Physical Education A	Assistant (Primary Years) Level: 3	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Process	The key responsibility of Physical Education Assistant (Primary Years) is to Plan physical activity class in a playschool/ school aligned to the yearly objectives/ goals of the school and integrate it into the timetable. Plan details of age-appropriate lesson plan to be executed with clear learning outcomes Plan the Play area where the activity should be conducted, Check safety and cleanliness. Plan the props and equipment to be used according to the planned lesson. Assimilate the school culture and show respect to all school colleagues and authorities	Work in familiar, predictable, routine, the situation of clear choice. Key tasks of an Physical Education Assistant (Primary Years) include setting up equipment, preparing students for exercise and demonstrating correct exercises. Other duties may include keeping the department tidy and basic administration work. This is an activity of a routine nature in a situation of clear choice as demanded by the workplace.	3
Professional knowledge	Create a warm, safe, inviting and fun environment for the class to be conducted Use props appropriately creating a colorful and energetic ambiance. Include all children in the class, get them interested and enthusiastic about playing Treat children with respect and care. Train children in fundamental and sports	The Facilitator should be aware of different types of exercises and Use various sporting equipment and maintenance of the equipment. The trainer should be versed with Various muscle building and fat burning techniques and also have the concept of Training combinations for athletes, regular and occasional users.	3

Title/Name of qualification/component: Physical Education Assistant (Primary Years) Level: 3			
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	skills and ensure that they improve their skills and love to play Observe and take corrective actions		
Professional skill	Hierarchy and progression of fundamental motor skills and movements going from two years to eleven years. How to engage children in this age group Age appropriate usage of Props and equipment. Which props and equipment to use for which age group. Teaching and learning methods for the relevant age categories	Recall and demonstrate practical skill, routine and repetitive in a narrow range of application, using appropriate rule and tool, using quality concepts. The Facilitator should skill in maintaining a record of private training sessions carried out. Work effectively as a team with other Facilitators etc.	3
Core skill	Document class execution and learnings. Document Children's performance on a regular basis. Write an email to inform about an event, an incident, ask for permission, report about a grievance Read and comprehend the lesson plans to be executed Able to give concise and clear instruction to children during an on-ground activity Communicate with School colleagues and authorities Communicate with Parents Listen to children when they try to say something	The person in charge should be able to read, write and do basic arithmetic to write down play schedules and session planning. He should a good communicator and be able to explain the exercise to participants clearly and effectively. S/he should be able to read and understand all usage and safety manuals of equipment used. Read and learn about the latest developments and best practices and should understand the industrial and business policies. Communicating in a clear and polite manner with students when receiving inquiries, clarifications or feedback	3

NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Responsibility	Identify and plan activities for the children based on their capabilities and inclinations Handle a change in plan with respect to school time table in case of adverse weather or other events. Handle a medical emergency Inform of any unusual happening in the school The regular physical activity classes Special events like Sports Day, Grandparents Day, children's day etc. Check the inventory of props and equipment. Store them in the proper place to maintain their quality	Responsibility for own work and learning of the young participants in the program. Must ensure that the activity area is free of threats and be aware of rescue skills in case of an emergency. Must possess the knowledge and application of first aid. Should ensure worker health and safety for self, colleagues, and participants. The person must check the equipment and postures of the same on participants.	3

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## **SECTION 3 EVIDENCE OF NEED**

26. What evidence is there that the qualification is needed? What is the estimated uptake of this qualification and what is the basis of this estimate? While collecting data from the companies for the occupational map & functional analysis, we also took feedback from industry, which was collected with respect to roles for which qualification packs development, was to be prioritized. This was largely based on volume of people required, quantitative and qualitative shortfall which the Industry feels they face. Governing council of SPEFL SC gave final approval and endorsement for the same.

All schools require an Physical Education Assistant (Primary Years). There is a dire need for teachers in the pre-primary and primary segment. Most graduates of Physical education are not skilled to handle young children. There is enough research to show that Physical activity is an essential part of holistic education and that needs to begin at pre-school. This job role is focused towards this segment. All primary schools, private and government, will be primary employers. This number starts at a minimum of 100,000.

### **Industry relevance?**

Yes, this includes minimum 25 validations for the QP from employers in the sector. This has been across small, medium and large companies.

## 27. Recommendation from the concerned Line Ministry of the **Government/Regulatory Body**

Data to be provided by SPEFLSC

28. What steps were taken to ensure that the qualification(s) does (do) not duplicate already existing or planned qualifications in the NSQF? Sports SSC is a newly formed SSC and there are very few QPs available in this sector. This QP of Physical Education Assistant (Primary Years) is not overlapping with any other QP.

## 29. What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated?

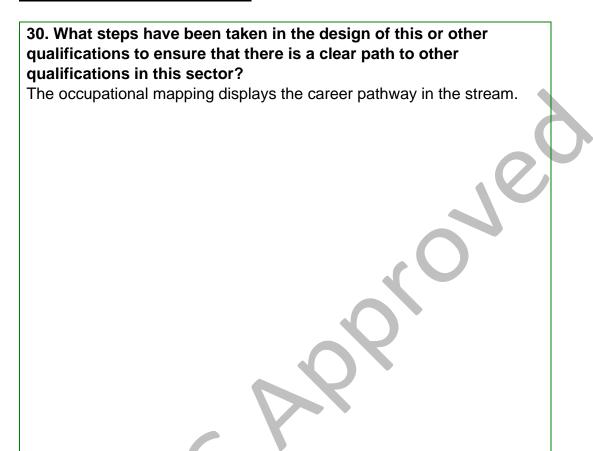
The qualification largely deals with the technicalities of running a sports program in a structured manner. The revisions will most likely be depending on the change in the rules and codes of sports being followed. A review may be made at a gap of three years.

Please attach any documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

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## **SECTION 4 EVIDENCE OF PROGRESSION**



Please attach any documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

- Occupational Mapping has been done and attached as separate document
- Qualification Pack of Physical Education Assistant (Primary Years) attached
- Model Curriculum of Physical Education Assistant (Primary Years) attached as a separate document
- Validations received also attached separately.