

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Qualification Code 2022/HLT/HSSC/06765

CONTACT DETAILS OF THE BODY SUBMITTING THE QUALIFICATION FILE

Name and address of submitting body:

Healthcare Sector Skill Council
Office No. 520-521, 5th Floor, DLF Tower A, Jasola, New Delhi - 110025, India

Name and contact details of individual dealing with the submission

Name: Mr Ashish Jain

Position in the organisation: CEO

Address if different from above: Same as above

Tel number(s):T: +91-11-41017346, 40505850

E-mail address: ashish.jain@healthcare-ssc.in

List of documents submitted in support of the Qualifications File

1. Qualification Pack (Annexure 1)
2. Model Curriculum (Annexure 2)
3. Occupational Map (Annexure 3)
4. Validation (Annexure 4)

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

SUMMARY

1	Qualification Title: Geriatric Caregiver (Institutional & Home Care) Options (Palliative Care/Dementia Care)
2	Qualification Code, if any: HSS/Q6005
3	NCO code and occupation: NCO-2015/5321, Special Care Services
4	Nature and purpose of the qualification (Please specify whether qualification is short term or long term): Individuals at this job need to provide care to Geriatric as a Geriatric Caregiver at various work settings such as Institutional & Home Care set up. These professionals act as a companion to Geriatrics and helps in maintaining daily living activities, rehabilitation, coping up with ill health condition, provide support to meet healthcare needs. Internationally they may be called by similar names such as Elderly Care Attendants or Geriatric Aides, Geriatric Caregivers etc. These professionals work in close collaboration with healthcare providers and professionals of healthcare team comprised of doctors, nurses, counsellors etc and to provide the specified healthcare services.
5	Body/bodies which will award the qualification: Healthcare Sector Skill Council
6	Body which will accredit providers to offer courses leading to the qualification: Healthcare Sector Skill Council
7	Whether accreditation/affiliation norms are already in place or not, if applicable (if yes, attach a copy): Yes
8	Occupation(s) to which the qualification gives access: This training program will prepare individual of at least 12th class pass entry, minimum 20 years of age, who is medically fit and desire to be employed as a 'Geriatric Caregiver". The preferred age is 35 years or above.
9	Job description of the occupation: <ul style="list-style-type: none">• Discuss & verbalize the role of a Geriatric Caregiver (Institutional & Home Care)• Demonstrate techniques to maintain the personal hygiene needs of an elderly patient• Demonstrate professional techniques in maintaining daily living activities.• Maintenance of perineal hygiene, Catheter care in catheterized patients• Support patient to eat and drink—orally/assisted feeds e.g., RT Feeds• Assist medication care of the immobile/semi or un-conscious patients under supervision/ guidance of Nurse professional or medical in-charge• Identify risk factors/events and inform doctor/nurse/family immediately• List the basic healthcare needs of ambulatory conscious elderly people, non-ambulatory / bed-ridden frail elderly people etc.• Build a comprehensive knowledge base to be a companion and support in home safety management.

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

	<ul style="list-style-type: none"> Understand about national schemes and provisions related to geriatrics. Demonstrate the ability to perform skills essential in providing basic healthcare to older persons Promote safety, understand usage of protective devices, and demonstrate precautions to be taken while usage of equipment and assistive devices Demonstrate technical skills in providing first aid care to victims as per the emergency condition. Reporting signs of severe illness/ deterioration to higher authorities as per timelines Follow biomedical waste disposal and infection control policies and procedures in the healthcare organization. Act within the limits of competence and authority 																																		
10	Licensing requirements: N/A																																		
11	Statutory and Regulatory requirement of the relevant sector (documentary evidence to be provided): N/A																																		
12	Level of the qualification in the NSQF: Level 4																																		
13	Anticipated volume of training/learning required to complete the qualification: TH-150 + PR-180 + OJT- 120 + ES- 30 = 480 Hrs. (Each option: 120 Hrs.)																																		
14	Indicative list of training tools required to deliver this qualification: Unique Equipment Required:																																		
Specifications and Equipments required for setting up of a skill lab and classroom																																			
Equipment	<table border="1"> <thead> <tr> <th></th> <th>Minimum number of Equipment required (per batch of 30 trainees)</th> <th>Minimum number of Equipment required (per batch of 25 trainees)</th> <th>Skill Lab Size (20 students)</th> <th>Class room Size (for 20 students)</th> </tr> </thead> <tbody> <tr> <td>Cardiac Table/Customized table to meet the needs met by cardiac table</td> <td>2</td> <td>2</td> <td rowspan="9">600 Sqft</td> <td rowspan="9">200 Sqft</td> </tr> <tr> <td>Betadine Solution Bottle</td> <td>1</td> <td>1</td> </tr> <tr> <td>Pulse oxymeter</td> <td>2</td> <td>2</td> </tr> <tr> <td>Wooden Spatula</td> <td>2</td> <td>2</td> </tr> <tr> <td>Spirometer</td> <td>1</td> <td>1</td> </tr> <tr> <td>Air Mattress</td> <td>1</td> <td>1</td> </tr> <tr> <td>Sputum Mug</td> <td>2</td> <td>2</td> </tr> <tr> <td>Dentures</td> <td>2</td> <td>2</td> </tr> <tr> <td>Magnifying Glass</td> <td>2</td> <td>2</td> </tr> </tbody> </table>		Minimum number of Equipment required (per batch of 30 trainees)	Minimum number of Equipment required (per batch of 25 trainees)	Skill Lab Size (20 students)	Class room Size (for 20 students)	Cardiac Table/Customized table to meet the needs met by cardiac table	2	2	600 Sqft	200 Sqft	Betadine Solution Bottle	1	1	Pulse oxymeter	2	2	Wooden Spatula	2	2	Spirometer	1	1	Air Mattress	1	1	Sputum Mug	2	2	Dentures	2	2	Magnifying Glass	2	2
	Minimum number of Equipment required (per batch of 30 trainees)	Minimum number of Equipment required (per batch of 25 trainees)	Skill Lab Size (20 students)	Class room Size (for 20 students)																															
Cardiac Table/Customized table to meet the needs met by cardiac table	2	2	600 Sqft	200 Sqft																															
Betadine Solution Bottle	1	1																																	
Pulse oxymeter	2	2																																	
Wooden Spatula	2	2																																	
Spirometer	1	1																																	
Air Mattress	1	1																																	
Sputum Mug	2	2																																	
Dentures	2	2																																	
Magnifying Glass	2	2																																	

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Chair Commode	1	1
Steam Inhaler	1	1
AED Trainer With Adult Pad	1	1
Diaper Adult packet	1	1
Human Body Model (Anatomical Structures	1	1
Nursing Manikin (Full Body) adult Male	3	2
Nursing Manikin (Full Body) adult Female	3	2
CPR Manikin	1	1
Hydrogen Peroxide Bottle	1	1
Micropore of different size	3	3
Normal Saline Bottle	2	2
Cotton Absorbent	2	2
Cotton Rolls	2	2
Gauze Piece packet	10	10
Sample Collection Bottle	10	10
Uro Bag	2	2
Different Colour Plastic Bags With Dustbins (Yellow)	1	1
Different Colour Plastic Bags With Dustbins (Black)	1	1
Different Colour Plastic Bags With Dustbins (Blue)	1	1
Different Colour Plastic Bags With Dustbins (Red)	1	1
Bath Soap	2	2
Shampoo Bottle	2	2
Hair Oil	2	2
Toothpaste	2	2
Tooth Brush	2	2
Comb	2	2
Wet Wipes - Packet	2	2
Sponge Cloth	2	2
Hair Cap - Packet	1	1
Shoe Cover - Packet	1	1
Mask - Packet	2	2
Liquid Soap Bottle	2	2
Gloves (Surgical) - Packet	2	2
Gloves (Disposable) - Packet	3	3
Gown	2	2
Big Towel	2	2
Oxygen Mask Adult	2	2
Suction Catheter of various size	1	1
Bandage	10	10
Draw Sheet	2	2
Rubber Sheet/Mackintosh	1	1
Call Bell/Alarm	2	2
Naso Gastric Tube of Various Size	1	1

NSQF QUALIFICATION FILE**Approved in 20th NSQC Meeting – NCVET – 30th June, 2022****Rationalized in 24th NSQC Meeting Date 17th November 2022**

Foley Catheter of various size	1	1
Dressing Scissors	3	3
Ice Caps	2	2
Hot Water Bottle	2	2
B.P. Monitoring Machine Manual	2	2
Syringe 50 Cc/MI	4	4
Thermometer	3	3
Needle Burner	1	1
Suction Apparatus	1	1
Personal Protective Equipment (Complete Set)	3	3
Measuring Tape	2	2
Measuring Glass	2	2
IV Stand	1	1
Kidney Tray - Small/Medium/Large	2	2
Bath Tub	1	1
Steel Jug	2	2
Spoon	4	4
Steel Bowl	4	4
Steel Glass	4	4
Steel Plate	4	4
Cervical Collar (Small)	1	1
Cervical Collar (Medium)	1	1
Cervical Collar (Large)	1	1
Splint (Small)	1	1
Splint (Medium)	1	1
Splint (Large)	1	1
Nail Cutter & Filer	5	5
Scissors	2	2
Weighing Machine	2	1
Sand Bag	2	2
Urinal (Female)	2	2
Urinal (Male)	2	2
Bed Pan	2	2
Steel Basin (Small)	3	3
Steel Basin (Medium)	3	3
Steel Basin (Large)	3	3
Foot Rest	2	2
Back Rest	3	2
Cane adjustable	3	2
Stretcher	1	1
Cupboard	1	1
Crutch/Zimmer Frame	2	2
Walker	2	2

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

	Wheel Chair	2	2		
	Blanket	4	4		
	Pillow Cover	4	4		
	Pillow	4	4		
	Bed Sheet	6	6		
	Hospital bed automatic/semi automatic	1	1		
	Home Bed	1	1		
	3 fold Mattress	1	1		
	Oxygen Cylinder with key and trolley	1	1		
	Wall clock	1	1		
	Ambu Mask (Adult)	3	2		
	enema can and tube	2	1		
	shaving kit	2	1		
	suppository	3	2		
	nebulizer	2	1		
	gas stove/induction	2	1		
	Snacks/Fruits/Juices/simple food items	3	2		
	hearing aid	3	2		
	Door Lock	2	1		
	Forms and Format for Record and Documentation	2 packet	1 packet		
	First Aid Box	3	2		
	Fire Extinguisher	2	1		
	Water Basin with running water				
1 5	<p>Entry requirements and/or recommendations and minimum age:</p> <ul style="list-style-type: none"> • 12th Grade Pass Or • Pursuing 1st year of UG Or • Completed 2nd year of the 3-year diploma after 10 Or • Pursuing 3rd year of 3-year diploma after 10th Or • Pursuing 1st year of 2-year diploma after 12th Or • 10th Grade pass plus 3 years of vocational education & Training Or • 8th Grade pass with 2 year NTC plus 1 year NAC plus 1 year CITS Or • Previous relevant Qualification of NSQF Level 4 and with minimum education as 8th Grade pass with 1 year of relevant experience <p>Min Age: 20 Year</p>				

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

1 6	Progression from the qualification (Please show Professional and academic progress) Horizontal: NSQF Level 3: Geriatric Caregiver - Palliative NSQF Level 3: Geriatric Caregiver - Dementia NSQF Level 3: Dietetic Aide Vertical: NSQF Level 4: General Duty Assistant (Advanced) NSQF Level 4: Medical Records Assistant NSQF Level 4: Geriatric Care Assistant Progression to Diploma/Degree qualifications in the relevant field after training. (NCAHP)
1 7	Arrangements for the Recognition of Prior learning (RPL) : Yes
1 8	International comparability where known (research evidence to be provided): Modules of Caregivers were considered from countries such as (USA, Germany, Japan)
1 9	Date of planned review of the qualification: After 3 Years.
2 1	Formal structure of the qualification Mandatory components

	Title of Component and Identification code/NOS's/Learning Outcome	Estimated Size (Learning Hours)	Level
	HSS/N6006.Provide geriatric care to meet diverse needs and assistance for daily living activities	120 Hrs	4
	HSS/N6007.Provide support in performing procedures as instructed in a care plan as per limits of competence and authority	90 Hrs.	4
	HSS/N6008.Support geriatrics as a companion while promoting Rehabilitation, Yoga, Exercise	120 Hrs.	4

NSQF QUALIFICATION FILE**Approved in 20th NSQC Meeting – NCVET – 30th June, 2022****Rationalized in 24th NSQC Meeting Date 17th November 2022**

	HSS/N6009.Provide assistance during end-of-life care	60 Hrs.	4
	HSS/N9622.Follow sanitization and infection control guidelines	30 Hrs.	3
	Bridge Modules	30 Hrs.	
	DGT/VSQ/N0101 : Employability Skills (30 Hours)	30 Hours	2
	Sub Total A	480 Hrs.	4
	Sub Total B		
	Total (Sub Total A+ Sub Total B)	480 Hrs	
	Optional Components		
	Title of Component and Identification code/NOS's/Learning Outcome	Estimated Size (Learning Hours)	Level
	Palliative Care	120	4
	Dementia Care	120	4
	Total (A+B)	720 Hrs	4

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

SECTION 1

ASSESSMENT

21	Body/Bodies which will carry out assessment: Healthcare Sector Skill Council
22	How will RPL assessment be managed and who will carry it out? HSSC conducts QP-NOS based direct three-way assessment for each candidate applied for recognition of prior learning (vis. Certifying the un-certified but skilled workforce who acquired skills through experience of years). Here, the candidates may undergo bridge training of gaps identified and apply for assessments.
23	Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, reliable and fair and show that these are in line with the requirements of the NSQF. The HSSC Accreditation process is divided into two steps: <ol style="list-style-type: none">1) Pre-accreditation process:<ul style="list-style-type: none">● Apply for Accreditation: Application form with desired documents in prescribed format to be sent.● Document Compliance Check: to be done for ensuring the compliance and adherence of applied assessing body according to criteria laid down by HSSC.● Once the assessing body clears the due diligence process, the accreditation is given along with terms and conditions.2) Post-accreditation process: Post accreditation, the accredited assessing bodies needs to fulfill following minimum eligibility criteria or requisites for implementation:<ul style="list-style-type: none">● All Empanelled Assessors would have to undergo “Train the Assessor” Program from time to time.● Accredited Assessing Body would have to abide with requisite time-lines, policies and regulations declared by HSSC.

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

- Accredited Assessing Body with times would have to contribute in expansion of the questionnaire.

QA Regarding Assessment Criteria & papers:

The emphasis is on 'learning-by-doing' and practical demonstration of skills and knowledge based on the performance criteria. Accordingly, assessment criteria for each job role is set and made available in qualification pack.

The assessment papers for both theory and practical are developed by Subject Matter Experts (SME) . The assessments papers are also checked for the various outcome-based parameters such as quality, time taken, precision, tools & equipment requirement etc.

The assessments are designed so as to assess maximum parts during the practical hands-on work. The technical limitations at the training centres are taken care of during theory and viva.

The assessment will be completely based on the assessment criteria as mentioned in the Qualification Pack developed by HSSC.

Each NOS in the Qualification Pack (QP) will be assigned a relative weightage for assessment based on the criticality of the NOS. Therein each Performance Criteria in the NOS will be assigned marks for or practical based on relative importance, criticality of function and training infrastructure.

The following tools are proposed to be used for final assessment:

1 Practical Assessment: This will comprise of a creation of mock environment in the skill lab which is equipped with all equipment's required for the qualification pack.

Candidate's soft skills, communication, aptitude, safety consciousness, quality consciousness etc. will be ascertained by observation and will be marked in observation checklist. The end product will be measured against the specified dimensions and standards to gauge the level of his skill achievements.

2 Viva/Structured Interview: This tool will be used to assess the conceptual understanding and the behavioural aspects with regard to the job role and

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

the specific task at hand. It will also include questions on safety, quality, environment and equipment's etc.

3 Written Test (Online): Under this test few key items which cannot be assessed practically will be assessed. The written online assessment will comprise of:

- i. True / False Statements
- ii Multiple Choice Questions
- iii Matching Type Questions.
- iv) Fill in the blanks

QA Regarding Assessors:

Assessors are selected as per the “eligibility criteria” laid down by HSSC for assessing each job role. The assessors are oriented/trained on strategy which is outlined on following mandatory parameters:

- 1) Guidance regarding NSQF
- 2) Qualification Pack Structure
- 3) Guidance for the assessor to conduct assessment
- 4) Guidance for trainees to be given by assessor before the start of the assessments.
- 5) Guidance on assessments process, practical brief with steps of operations practical observation checklist and mark sheet

The assessment agencies are instructed to empanel assessors with integrity, reliability and fairness. Each assessor shall sign a document with its assessment agency by which they commit themselves to comply with the rules of confidentiality and conflict of interest, independence from commercial and other interests that would compromise impartiality of the assessments.

Please attach most relevant and recent documents giving further information about assessment and/or RPL.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

ASSESSMENT EVIDENCE

Complete a grid for each component as listed in “Formal structure of the qualification” in the Summary.

NOTE: this grid can be replaced by any part of the qualification documentation which shows the same information – i.e., Learning Outcomes to be assessed, assessment criteria and the means of assessment.

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Assessment evidences

Job Role Geriatric Caregiver (Institutional & Home Care)

Qualification Pack HSS/Q001, v1.0

Sector Skill Council Healthcare Sector Skill Council

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.
6. To pass the Qualification Pack, every trainee should score a minimum of 70% of aggregate marks to successfully clear the assessment.
7. In case of *unsuccessful completion*, the trainee may seek reassessment on the Qualification Pack.

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks
HSS/N6006. Provide geriatric care to meet diverse needs and assistance for daily living activities	183	162	50	106	501
HSS/N6007. Provide support in performing procedures as instructed in a care plan as per limits of competence and authority	40	30	19	20	109
HSS/N6008. Support geriatrics as a companion while promoting Rehabilitation, Yoga, Exercise	85	70	60	60	275
HSS/N6009. Provide assistance during end-of-life care	25	25	20	15	85
HSS/N9622. Follow sanitization and infection control guidelines	17	13	-	-	30

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

DGT/VSQ/N0101.Employability Skills (30 Hours)	20	30	-	-	50
Total	370	330	149	201	1050

Optional: 1 Palliative Care

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks
HSS/N6005.Provide support related to palliative care	10	20	10	10	50
Total	10	20	10	10	50

Optional: 2 Dementia Care

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks
HSS/N6010.Provide support to people living with dementia	10	20	10	10	50
Total	10	20	10	10	50

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

SECTION 2

25. EVIDENCE OF LEVEL

OPTION A

Title/Name of qualification/component:			Level:
NSQF Domain	Outcomes of the Qualification/Component	How the outcomes relates to the NSQF level descriptors	NSQF Level
Process			
Professional knowledge			
Professional skill			
Core skill			
Responsibility			

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

OPTIONB

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)		Level: 4	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Process	<ul style="list-style-type: none">● Build a comprehensive knowledge base to be a companion and support in home safety management.● Understand about national schemes and provisions related to geriatrics.● Demonstrate the ability to perform skills essential in providing basic healthcare to older persons● Promote safety, understand usage of protective devices, and demonstrate precautions to be taken while usage of equipment and assistive devices● Demonstrate technical skills in providing first aid care to victims as per the emergency condition.	<p>Individuals at this job need to provide care to Geriatric as a Geriatric Caregiver at various work settings such as Institutional & Home Care set up .</p> <p>These professionals act as a companion to Geriatrics and helps in maintaining daily living activities, rehabilitation, coping up with ill health condition, provide support to meet healthcare needs.</p> <p>Refer to the evidence provided in the adjacent column. Hence it falls under Level 4.</p>	4

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none"> • Reporting signs of severe illness/deterioration to higher authorities as per timelines • Follow biomedical waste disposal and infection control policies and procedures in the healthcare organization. • Act within the limits of competence and authority 		
Professional knowledge	<p>Factual knowledge of field of knowledge or study.</p> <ul style="list-style-type: none"> • Demonstrate techniques to maintain the personal hygiene needs of an elderly patient • Demonstrate professional techniques in maintaining daily living activities. • Maintenance of perineal hygiene, Catheter care in catheterized patients 	<p>The Geriatric Caregiver (Institutional & Home Care) should possess the practical and factual knowledge of his field.</p> <p>Refer to the evidence provided in the adjacent column. Hence it falls under Level 4.</p>	4

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)		Level: 4	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none">● Support patient to eat and drink— orally/assisted feeds e.g., RT Feeds● Assist medication care of the immobile/semi or un-conscious patients under supervision/ guidance of Nurse professional or medical in-charge● Identify risk factors/events and inform doctor/nurse/family immediately● List the basic healthcare needs of ambulatory conscious elderly people, non-ambulatory / bed-ridden frail elderly people etc.● Process, condition, and resources required by the body to support healthy functioning such as assisting to nutritional demands, elimination of body wastes; prevent from infection; active and passive physical activities		

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none"> Basic structure and function of the body systems 		
Professional skill	<p>Recall and demonstrate practical skill, routine and repetitive in narrow range of application, using appropriate rule and tool, using quality concept</p> <ul style="list-style-type: none"> Discuss & verbalize the role of a Geriatric Caregiver (Institutional & Home Care) Identify risk factors/events and inform doctor/nurse/family immediately List the basic healthcare needs of ambulatory conscious elderly people, non-ambulatory / bed-ridden frail elderly people etc. Aid maintain daily living activities Support for End of Life Care 	<p>The Geriatric Caregiver (Institutional & Home Care) should have practical skills which are routine and repetitive.</p> <p>Refer to the evidence provided in the adjacent column. Hence it falls under Level 4.</p>	4

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none"> ● Provide support in rehabilitation such as inclusion of Yoga, Meditation, Exercise in daily regime ● Provide safe environment ● Assistance for usage of comfort/ assistive devices ● To be a companion for geriatric ● Respond to emergency calls ● Coordinate with healthcare team ● Identify various emergencies and assist for first aid ● All these are activities that require him/her to demonstrate his practical skill, as per the scope of the job role, using appropriate tool, quality concepts, responsible for carrying out range of activities, requiring either laid down approach or may adopt alternative 		

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<p>approaches as per the best evidenced practices.</p> <ul style="list-style-type: none"> Listen in a responsive and empathetic manner to establish rapport. This requires communication skills (written or oral) with required clarity and indicates that he/she should have the basic understanding of social environment. 		
Core skill	<p>Language to communicate written or oral, with required clarity</p> <ul style="list-style-type: none"> Essential attributes is to follow the instructions of the healthcare team including doctors, nurses or provider institute Record observations if any. Communicate effectively with geriatrics and their attendants keeping cultural 	<p>The Geriatric Caregiver (Institutional & Home Care) should have good communication skills both written and oral. He/ She should be able to solve basic arithmetic principles and should have better understanding of social political and natural environment.</p> <p>Refer to the evidence provided in the adjacent column. Hence it falls under Level 4.</p>	4

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)			Level: 4
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<p>and special needs</p> <ul style="list-style-type: none"> Listen in a responsive and empathetic manner to establish rapport. This requires communication skills (written or oral) with required clarity and indicates that he/she should have the basic understanding of social environment. 		
Responsibility	<p>Responsibility for own work and learning.</p> <ul style="list-style-type: none"> Demonstrate techniques to maintain the personal hygiene needs of an elderly patient Demonstrate professional techniques in maintaining daily living activities. Maintenance of perineal hygiene, Catheter care in catheterized patients Support patient to eat and drink— orally/assisted feeds e.g., RT Feeds 	<p>The Geriatric Caregiver (Institutional & Home Care) should work in close coordination and should take responsibility of own work and learning.</p> <p>Refer to the evidences provided in the adjacent column. Hence it falls under Level 4.</p>	4

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

Title/Name of qualification/component: Geriatric Caregiver (Institutional & Home Care)		Level: 4	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none">• Assist medication care of the immobile/semi or un-conscious patients under supervision/ guidance of Nurse professional or medical in-charge/ Identify risk factors/events and inform doctor/nurse/family immediately• Promote safety, understand usage of protective, assistive and comfort devices• first aid care as per the emergency condition.• Reporting signs of severe illness/ deterioration to higher authorities as per timelines• Follow biomedical waste disposal and infection control policies and procedures in the healthcare organization.• Act within the limits of competence and authority		

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

SECTION 3

EVIDENCE OF NEED

2 6	What evidence is there that the qualification is needed? What is the estimated uptake of this qualification and what is the basis of this estimate?	
	26	estimated uptake of estimate?
		Basis
		What evidence is there that the qualification is needed? What is the this qualification and what is the basis of this
		In case of SSC
		Need of qualification
		While collecting data from the companies for the occupational map & functional analysis, we also took feedback from industry, which was collected with respect to roles for which qualification packs development, was to be prioritized. This was largely based on volume of people required, quantitative and qualitative shortfall which the industry feels they face.
	Industry Relevance	The industry validation sought from industry experts from different kinds of Home Care service Providers, Healthcare Organizations. Old Age homes etc were sought.
	Usage of qualification	The SSC would submit details of the employment generated (wherever applicable) and realised
	Estimated uptake	Approx 1 lakh Geriatric Care Givers to made available as envisaged as per Ministry of Social Justice & Empowerment document related to PM Special System of Providing Elder Care (inhouse and Assisted Living) to improve Geriatric Caregiver. The workforce in allied healthcare sector need expected to around 74 lac by 2022 double the workforce employed in 2013 as envisaged in Skills Gap analysis Reports for industry demand and secondary research

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

			<p>data, though these do not lend to accurate demand projection as per the draft report of NSDC Human Resource & Skills Requirement in Healthcare Sector.</p> <p>The global market for home care is projected to increase from \$USD 304 billion in 2020 to \$USD 516 billion by 2027—a nearly 70% increase.</p> <p>Across OECD countries, the number of elder care workers will need to increase by 60% by 2040 to maintain the current ratio of caregivers to older people. That equals to 13.5 million new workers.</p> <p>(Source – Study by Global Coalition on Ageing 2021)</p>
2 7	Recommendation from the concerned Line Ministry of the Government/Regulatory Body. To be supported by documentary evidences		<p>The qualification is developed as per the thrust raised by Ministry of Social Justice & Empowerment document related to PM Special System of Providing Elder Care (inhouse and Assisted Living) to improve Geriatric Caregiver</p>
2 8	What steps were taken to ensure that the qualification(s) does (do) not duplicate already existing or planned qualifications in the NSQF? Give justification for presenting a duplicate qualification		<ul style="list-style-type: none">● Existing Qualifications were referred while creating the qualifications● Industry inputs were sought on existing qualifications. As per inputs received from industry, new qualification is being developed.
2 9	What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated? Specify the review process here		<ul style="list-style-type: none">● Agencies/personnel would be appointed by the HSSC to interact with training providers, employers, assessors to gather feedback in implementation.● Monitoring of results of assessments, training delivery

NSQF QUALIFICATION FILE

Approved in 20th NSQC Meeting – NCVET – 30th June, 2022

Rationalized in 24th NSQC Meeting Date 17th November 2022

	<ul style="list-style-type: none">• Employer feedback will be sought post-placement• A formal review is scheduled in three-year time
--	---

Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

SECTION 4

EVIDENCE OF PROGRESSION

30	<p>What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?</p> <p>Horizontal: NSQF Level 3: Geriatric Caregiver - Palliative NSQF Level 3: Geriatric Caregiver - Dementia NSQF Level 3: Geriatric Care Aide NSQF Level 3: Dietetic Aide</p> <p>Vertical: NSQF Level 4: General Duty Assistant (Advanced) NSQF Level 4: Medical Records Assistant NSQF Level 4: Geriatric Care Assistant</p>
-----------	--

Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.